

# Employee Retention Pulse

Fight the Great Resignation



Designed to help you gain insight on the areas of the organization that are at highest risk of turnover.

According to McLean & Company's 2022 HR Trends report, HR departments have experienced a **25% increase** in the amount of time they spend on talent acquisition.

## With the Employee Retention Pulse:

1

### Stay laser-focused on retention

The questions were selected from our engagement survey base for their impact on retention.

2

### Save time and money


It's more expensive to hire new employees than it is to keep the awesome talent you already have.

3

### Make a difference

Use the data to kick-off meaningful initiatives (e.g. stay interviews, comp review, etc.)

# Areas we look at to assess the outlook for retention



## Driver Categories

Career Advancement & Development

Company Potential

Culture

Employee Empowerment

Executive Leadership

Work Life Balance

Total Compensation

+ EXM and Engagement Measure